NOTICE OF NON-DISCRIMINATION

The City of Willard, Missouri does not discriminate on the basis of race, color, national origin, disability, age, or sex in the administration of its programs or activities, and the City of Willard does not intimidate or retaliate against any individual or group because they have exercised their rights to participate in actions protected, or oppose action prohibited by 40 C. F.R Parts 5 and 7, or for the purpose of interfering with such rights.

Dona Slater, City Clerk, Non-Discrimination Coordinator, is responsible for coordination of compliance efforts and receipt of inquiries concerning non-discrimination requirements implemented by 40 C.F.R. Parts 5 and 7 (Non-discrimination in Programs or Activities Receiving Federal Assistance for the Environmental Protection Agency), including Title VI of the Civil Rights Act of 1964, as amended; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; Title IX of the Educational Amendments of 1972; and Section 13 of the Federal Water Pollution Control Act Amendments of 1972 (hereinafter referred to collectively as the federal non-discriminations laws).

If you have any questions about this notice of any City of Willard's non-discrimination programs, policies, or procedures, you may contact:

Dona Slater, City Clerk Non-Discrimination Coordinator City of Willard P. O. Box 187 224 W. Jackson St. Willard, MO 65781

Telephone:417-742-5802

clerk@cityofwillard.org

If you believe that you have been discriminated against with respect to a City of Willard program or activity, you may contact the Non-Discrimination Coordinator identified above or visit our website at cityofwillard.org to learn how and where to file a complaint.